

**TABLE 3-1**  
**Department of Defense**  
**OTHER DoD CIVILIAN PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY - MILITARY FUNCTIONS (309B)**  
**September 30, 1999**

Regional Area/Country	Total Direct Hire	Total Foreign Nationals	U. S. Citizens Direct Hire	Foreign Nationals Direct Hire	Foreign Nationals Indirect Hire
<b>United States and Territories</b>					
Continental United States (CONUS)	92,746	8	92,738	8	0
Alaska	283	0	283	0	0
Hawaii	1,130	0	1,130	0	0
Guam	553	0	553	0	0
Puerto Rico	815	1	814	1	0
<b>Total - United States and Territories</b>	95,527	9	95,518	9	0
<b>Europe</b>					
Belgium*	252	43	252	0	43
Croatia	2	0	2	0	0
Denmark*	4	3	1	3	0
Finland	3	1	3	0	1
Germany*	6,445	958	6,443	2	956
Iceland*	159	16	143	16	0
Italy*	1,136	281	856	280	1
Netherlands*	151	32	151	0	32
Portugal*	129	40	90	39	1
Spain*	163	59	163	0	59
Turkey*	311	91	220	91	0
United Kingdom*	1,041	160	1,010	31	129

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<b>Total - Europe</b>	9,796	1,684	9,334	462	1,222
<b>Former Soviet Union</b>					
Russia	1	0	1	0	0
<b>Total - Former Soviet Union</b>	1	0	1	0	0
<b>East Asia and Pacific</b>					
Australia	9	3	6	3	0
Japan	2,994	1,170	2,994	0	1,170
Korea, Republic of	1,024	312	713	311	1
Malaysia	3	2	3	0	2
New Zealand	2	1	1	1	0
Philippines	3	0	3	0	0
Singapore	7	3	7	0	3
Thailand	1	1	1	0	1
<b>Total - East Asia and Pacific</b>	4,043	1,492	3,728	315	1,177
<b>North Africa, Near East, and South Asia</b>					
Bahrain	139	12	127	12	0
Egypt	8	1	7	1	0
Israel	31	14	17	14	0
Kuwait	16	1	15	1	0
Qatar	1	0	1	0	0

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Saudi Arabia	54	0	54	0	0
United Arab Emirates	2	1	1	1	0
<b>Total - North Africa, Near East, and South Asia</b>	251	29	222	29	0
<b>Western Hemisphere</b>					
Canada	48	34	14	34	0
Cuba (Guantanamo)	104	3	101	3	0
Haiti	0	2	0	0	2
Panama	198	138	60	138	0
<b>Total - Western Hemisphere</b>	350	177	175	175	2
<b>Total - Foreign Countries</b>	14,441	3,382	13,460	981	2,401
<b>Total - Worldwide</b>	109,968	3,391	108,978	990	2,401